



The national awareness and control campaign regarding compliance with minimum occupational health and safety requirements in construction works

ROMANIA

- **DURATION:** all year **2023**
- **SECTOR:** construction
- **NUMBER OF INSPECTED ENTITIES:** **5066**
- **NUMBER OF INSPECTORS ENGAGED IN THE CAMPAIGN ACTIVITIES:** at least **80%** of labour inspectors: **164**



OVERVIEW OF THE CAMPAIGN

The main objective of the inspections carried out in the framework of the campaign was to provide the inspected entities with information on the legal requirements, to ensure that the inspected entities comply with the law, and to identify shortcomings in legal regulations.



ORGANISATION AND IMPLEMENTATION

Inspections were carried out throughout the planned campaign activities. The duration of inspection activities carried out at the inspected entity ranged from 4 to 8 hours. Activities at the labour inspectorate's office took between 2 and 4 hours. Almost all labour inspectors were involved in the inspection activities. They had the following tools at their disposal: the rationale and description of the inspection activities, checklists, examples of reactive actions to be taken upon identification of typical cases of incompliance, description of the reporting requirements, specialist materials (on the safety of applied technologies, machinery, equipment and tools, existing hazards and legal provisions).

Five persons at national level and 2-3 persons at local level were involved in monitoring and coordination activities. They assisted the labour inspectors in solving problems arising in the course of the inspection activities, participated in inspection activities in particularly complex cases, and monitored the quantitative and qualitative level of implementation of the plan. Cooperation between the labour inspectorate and the employers' organisations and trade unions consisted in analysing the comments and suggestions made by the social partners in the framework of the Social Dialogue Committee.



PLANNING OF THE CAMPAIGN

The priority area of the campaign was selected based on the labour inspectorate's own database on occupational diseases, (external) database on occupational diseases of the National Institute of Public Health, EU Strategic Framework on Health and Safety at Work 2021-2027, as well as complaints and media information on accidents at work. Specific economic sectors were defined as a priority area for the campaign; an important issue was also the identification of regulatory gaps and shortcomings.

The number of inspected entities during the campaign depended on the programme's objectives and the number of labour inspectors carrying out inspection tasks in a given region. The group of entities to be inspected was identified with the use of the 'Columbo' Labour Inspectorate's Information System, employers' declarations submitted with the Territorial Labour Inspectorates (in particular temporary and mobile construction sites). Selection of the inspected entities was made based on a data analysis of the number of fatal accidents and accidents with temporary incapacity for work, the number of units in the NACE field and their size, data on previous controls (in particular on measures issued and sanctions applied).

CAMPAIGN ASSESSMENT

The effects of the campaign were assessed by the number and type of legal measures issued by labour inspectors and implemented by employers after inspections. This data was collected using the 'Columbo' system. The Central Working Group produced a report on the activities carried out within the campaign. The report was included in the Annual Activity Report of the Labour Inspection and in the Statistical Bulletin published on government websites. The report was also used to prepare the Framework Programme of Actions of the Labour Inspectorate for the following years.